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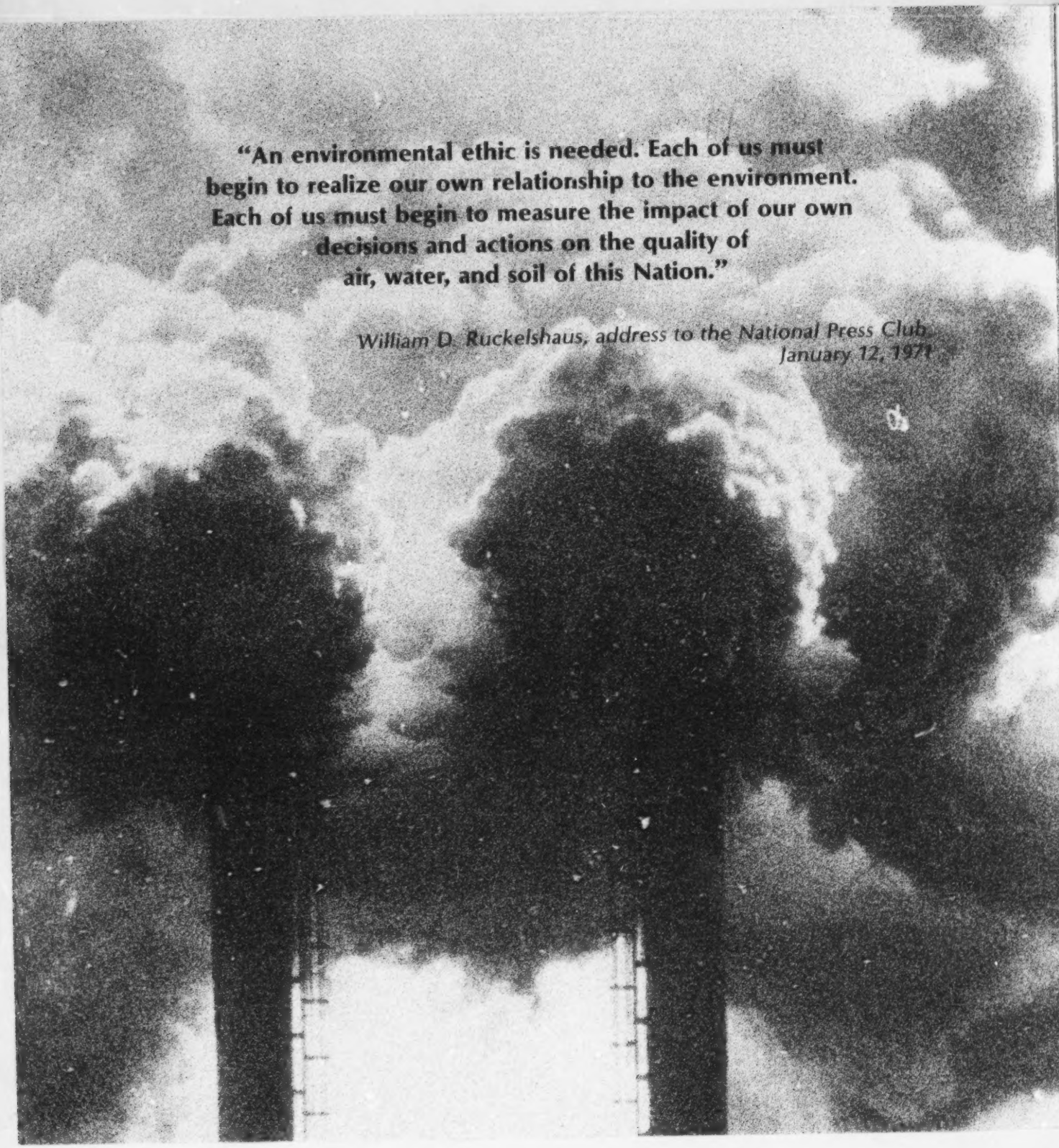


"An environmental ethic is needed. Each of us must begin to realize our own relationship to the environment. Each of us must begin to measure the impact of our own decisions and actions on the quality of air, water, and soil of this Nation."

William D. Ruckelshaus, address to the National Press Club, January 12, 1971

A Time to Remember... and to Persevere

As far as Federal agencies go, 15 years is but a drop in the proverbial bucket. Yet, when EPA was formed, it was like a breath of fresh air in the smoky rooms of the bureaucracy. Right from the start, through its idealism, commitment, new ideas, and sheer energy, EPA established itself as the most dynamic of all Federal agencies.

EPA's philosophy and mission were dear to the hearts of the American people. All that we accomplished during the next 15 years was possible only because the Nation gave us its unstinting support and unheard-of acceptance.

Those 15 years were like no other in our history. They reshaped our entire way of life: retooled our industry, gave new directions to science and technology, introduced the environmental ethic into all walks of life, and made great strides toward assuring a better and healthier life for present and future generations. It does not take much to imagine the environmental degradation that would have been upon us had EPA not come on the scene at the time it did.

The next 15 years will take us to the threshold of the 21st century. The problems we have yet to confront will challenge us no less than those of the past. The solutions must come from you...from your knowledge, your skill, your curiosity, and your courage. In an agency that has accomplished so much in so short a time, there is no room for the Cowardly Lion.

Therefore, let our 15th anniversary serve as a timely reminder that we must rededicate ourselves to our original commitments, that we must continue to fan the spirit of idealism that prevailed in 1970. Let it be said in 15 years, as it is said today, that the people of EPA are truly "the best and the brightest."

Valdas V. Adamkus
Regional Administrator

The Regional Administrators

They came from different backgrounds and they went their separate ways. But while they were at the helm of Region 5, the Regional administrators faced some of the toughest pollution problems in the Nation. How they sought to solve or alleviate those problems is another story. But one thing is abundantly clear: Each Regional administrator left his stamp on a cleaner, healthier environment in the Midwest.

FRANCIS T. MAYO
Regional Administrator
December 1970 — March 1976

From the very creation of the EPA, Region 5 has been an exciting, provocative, precedent-setting area of the Nation that has wrestled with more than its share of environmental problems. It has also been the home for some of the most ardent, well-prepared citizen and environmental groups, which — with their counterparts in business, industry, agriculture, recreation, and local government — quickly brought the environmental pot to a rolling boil.

The early years saw unprecedented citizen support for environmental regulation. It was a time of Congressional optimism about the pace at which national environmental goals could be achieved and the costs that would be necessary. It was as though the Nation had its attention focused on an immense landscape that was significantly out of focus, yet not beyond redemption. Being part of the excitement of those times was invigorating.

Today Region 5 is at the center of a vastly more complex array of environmental challenges of tremendous political significance, with nagging, unanswered public-health implications and staggering estimated costs of environmental cleanup. Although there have been significant environmental accomplishments, the public demands for further solutions remain intense. Many environmental groups have made important contributions, but some may have become litigious to a fault. Congress, irritated by high costs, is becoming increasingly impatient and intrudes more and more into the day-to-day process of environmental regulation.

If you think the early 1970's were exciting and invigorating, then join me on a trip through the second half of the 1980's...and share in the pleasure of achievement.

Francis T. Mayo

Mr. Mayo left the Region, but he never left the EPA. Currently he is director of EPA's Water Engineering Research Laboratory in Cincinnati.

By the time I came to Region 5, most of the major environmental programs were well under way. In air pollution, the industries — such as U.S. Steel — caused us the biggest headaches, while water pollution problems were concentrated in big cities. Detroit and Milwaukee, I remember, were two tough situations.

We spent a lot of time with the International Joint Commission's Water Quality Board to get the Great Lakes in shape, but we spent even more time with the States — trying to convice them that we're here to help. And enforcement was strong across the board, too. We recognized the problem of hazardous wastes back then — and even held a big symposium in Michigan — but nobody took us seriously, I guess.

The Agency had a pretty good profile in the press at the time, and I recall my phone ringing in the middle of the night quite often. The press was right on top of things. Then there was the mayor of Chicago, Richard Daley. He was a pretty nice old man, and I enjoyed dealing with him, but he just wouldn't budge on air pollution until Detroit did something about the cars. He had a voluntary vehicle inspection program and found that most cars didn't measure up to standards. So he was right about Detroit.

I'm glad to hear that some of the old crew are still around: Chuck Sutfin, Dale Bryson, Bill Constantelos, David Kee, Bill Sanders, and others. I see that Bob Schaefer is back. And Todd Cayer — he knew more about construction grants than anyone I've ever met.

We had an excellent staff — from Val Adamkus on down — and I'm sure there are just as many hard-working, dedicated employees in the Region now. Contratulations to all of you, and carry on the good work...while I enjoy the clear waters of the Caribbean.

GEORGE R. ALEXANDER, Jr.
Regional Administrator
March 1976 — August 1978

Mr. Alexander opened a law office in Texas after leaving Region 5. He is now retired and lives in St. Thomas, U. S. Virgin Islands.

Mr. McGuire runs his own law firm in Chicago. Despite our best efforts, we were not able to contact him by press time.

JOHN McGUIRE
Regional Administrator
August 1978 — February 1981

The Office & Division Directors

They are the front-line commanders in our continuing fight against pollution.
They come from the West Coast and from the East, as well as from the Midwest, but all have this much in common: a solid academic background and years of professional experience, with ever-increasing responsibilities.
Many, in fact, have served their apprenticeship right here in Region 5.

ROBERT B. SCHAEFER
Office of the Regional Counsel

"Since the Agency's reorganization in 1981-82, this Office has been sharing responsibilities for the enforcement of environmental laws with several Divisions and has maintained its traditional reputation for firm but fair enforcement.
These cooperative efforts have resulted in hundreds of administrative and judicial actions and in very significant reductions of pollution levels throughout the Midwest."

PETER L. WISE
Great Lakes National Program Office

"Historically, we served as a laboratory, dedicated to researching Great Lakes problems and suggesting technical and legal solutions.
In the meantime, we have not only improved water quality of the Lakes, but have also developed new tools, such as the ecosystem and mass-balance approaches, that address environmental problems of the entire Great Lakes Basin.
Working with other EPA programs, other Federal agencies, the eight Great Lakes States, and Canada, we are providing leadership for carrying out our 5-year plan, which could put the Lakes on the road to permanent recovery by 1990."

JON T. GRAND
Office of Public Affairs

"Through media, public information, and community relations programs, Public Affairs seeks to involve an educated citizenry in the increasingly complex decisions that EPA must make. This is a far cry from the simple press-office role we assumed in the beginning. The first 15 years have been marked by a rapidly growing awareness of the key role public involvement plays in the success of all EPA programs. In the next 15 years, as more and more people are directly—and often dramatically—affected by EPA's decisions, dealing with our various constituencies will become even more sensitive and challenging."

DAVID A. KEE
Air Management Division

"Our air is much cleaner than it was in 1970, but our awareness of what remains to be done has grown even faster than our rapid pace of accomplishment. We are constantly facing new problems: indoor air pollution, acid rain, and air toxicants. We need to develop new tools for these new problems and to constantly renew our resolve to use them."

WILLIAM H. SANDERS, III
Environmental Services Division

"Sophisticated analytical instrumentation and expertise now permit us to routinely analyze pollutants in concentrations of parts per trillion—up to a million times lower than just a decade ago. Quality assurance programs have been developed so that the highest-quality data are always available in decision making. And data analysis has progressed from manual to computerized operations."

ROBERT SPRINGER
Planning & Management Division

"Planning & Management employees are proud of their contributions to the changing Regional Office. Changes have occured in office automation, contracting of work, facilities, organizational alignments, spending practices, and other areas.
We are ready to support the new needs of the Region for high technology, information management, human resource management, decentralization, and delegation."

BASIL G. CONSTANTELOS
Waste Management Division

"The new Waste Management Division, formed in 1982, is a clear reminder of how recently we, as a Nation, began to recognize the danger of indiscriminately discarded hazardous wastes all across our land. While we made tremendous strides in controlling this pervasive threat, we must continue to accelerate our efforts, so we can provide the level of protection that our citizens deserve."

CHARLES H. SUTFIN
Water Division

"In the 1970's we focused on surface water, conventional contaminants, community systems, nonpoint sources, and technological requirements. Today we are also concerned with ground water, toxicants, noncommunity systems, nonpoint sources, and water-quality requirements. At first we thought that $18 billion would clean up municipal pollution, but now we see that to achieve the Clean Water Act goals will take longer than originally planned. So...although Water is a mature program, as they say, we are far from finished with our tasks."

REGION 5
1985 HONOR AWARDS

Thursday 2:30 p.m., December 12, 1985

MIDLAND HOTEL, Presidential Ballroom
172 West Adams Street
Chicago, Illinois

Welcome and Introduction

ALAN LEVIN, Deputy Regional Administrator

Address

VALDAS V. ADAMKUS, Regional Administrator

Guest Speaker

GAYLORD NELSON, Counselor, The Wilderness Society

Presentation of Awards

VALDAS V. ADAMKUS and ALAN LEVIN

GOLD MEDALS

TODD A. CAYER

For outstanding personal leadership in the administration of the Wastewater Treatment Plant Grants Program that has had a major impact on improving the quality of the environment for Midwest communities

BARBARA A. MAGEL
TIMOTHY B. O'MARA

In recognition of their dedicated and superlative handling of the Westinghouse Electric Corporation litigation and settlement

ADMINISTRATOR'S AWARD FOR EXCELLENCE

PAUL LEE

For achievement of significant cost savings and improvements in Region 5's Property Management Program

BRONZE MEDALS

JULIA I. BARROW

For demonstrated initiative, diplomacy, and ability in coordinating EPA activity with the Illinois and Indiana Vehicle Inspection and Maintenance Programs

DONALD BRUCE
MICHAEL ELAM

For exceptional efforts in the development, negotiation, and signing of the consent decree for remedial actions and cost recovery at the Chem-Dyne Superfund Site in Hamilton, Ohio

DAVID DeVAULT

For demonstrated negotiating skill and creativity in achieving agreement among Great Lakes States and Federal Agencies on standard fish monitoring protocols and fish consumption advisories

MARY GADE

In recognition of outstanding leadership and management of the record of decision work group since its creation in January 1984

ANNETTE MYERS

For unique service to EPA program staff by developing a delegation of procurement authority and training regional staff to conduct those procurements

ARTHUR E. SMITH, Jr.

For consistent professional excellence in handling a large number of significant enforcement cases

MICHAEL J. STRIMBU

For outstanding and dedicated efforts in addressing the contaminated water supply problems at the Main Street Well Field, Elkhart, Indiana

Bronze Medal Group Awards

GARY AMENDOLA
JONATHAN BARNEY
DONALD BRUCE
THOMAS DAGGETT
MARCIA KUEHL
WALTER REDMON
DAVID STRINGHAM
HOWARD ZAR

For outstanding contributions toward solving the complex technical, policy, and health issues associated with dioxin

EDITH M. ARDIENTE
JUDY KERTCHER
YANG J. KIM
BARBARA A. MAGEL

For superior effort in documenting the new provisions of the Hazardous and Solid Waste Amendments of 1984

VALERIE J. JONES
GLENN D. PRATT

For sustained leadership in the development and implementation of a Municipal Toxicant (pretreatment) Monitoring, Evaluation, and Control Program

MICHAEL KOERBER
PATRIC McCOY
TIMOTHY METHOD
DAVID SCHULZ

In recognition of leadership in directing the development of a national strategy for sulfur dioxide emission reduction and air quality protection

REGIONAL ADMINISTRATOR'S AWARD FOR EXCELLENCE

Asbestos Control Unit **EDWARD W. BILINSKI**
ARUNAS K. DRAUGELIS
NANCY J. JUSTUS
ELLIS N. LAVINE
ANTHONY L. RESTAINO
TERRENCE W. STANUCH

For outstanding accomplishments and continuing dedication in efforts to protect the public health through the successful implementation of the Agency's Asbestos-in-Schools Program

Graphic Arts Unit **BIRUTE A. BULOTA**
ROBERT J. NAGEL
BELINDA Y. ROBINSON

For excellence in providing graphic arts support to the programs of the U. S. Environmental Protection Agency

TIMOTHY J. KNIGHTLY

For extraordinary initiative and achievement in designing, developing, and implementing a Region 5 automated document control register which improves the quality of budget information

EPA NOMINEES FOR FEDERAL EMPLOYEE-OF-THE-YEAR AWARD

BRENDA L. BEHM
CHARLENE DENYS
DEBRA YVONNE FLOWERS
MICHAEL MIKULKA
ROBERT D. TOLPA
JOLYNN TRAUB
HARRY VON HUBEN

HISPANIC EMPLOYMENT PROGRAM ACHIEVEMENT AWARD

ANNE ALONZO

For continued commitment and dedication to the recruitment of Hispanics into Region 5 and to the Hispanic Community as a whole

During the past year, Headquarters has honored other Region 5 employees for their excellent contributions to various EPA environmental programs. They are:

JOSEPH W. PAISIE — Bronze Medal
TIMOTHY J. METHOD — Bronze Medal

The People

Every agency is only as good as the people it attracts...and retains. And at EPA we have some of the best people—anywhere. Among them are 60 employees who have been with EPA from the very beginning. Limited space permits us to introduce to you only a handful of them, selected at random, represented either by their photographs or their comments.

Valdas V. Adamkus
James Adams, Jr.
Max A. Anderson
Ivars P. Antens

Mariann Baumgartner
Robert J. Bowden
Dale S. Bryson
Robert M. Buckley
Kenneth W. Burch

Mary J. Canavan
Carolyn S. Cates
Todd A. Cayer
Eugene I. Chaiken
Ralph G. Christensen
Basil G. Constantelos

Charles T. Elly
Gilbert Frye

Arthur S. Gedeon
Philip E. Gehring
Stephen K. Goranson

Robert Hall, Jr.
Peggy J. Harris
Joseph F. Harrison
Roland J. Hartranft
Harlan D. Hirt
Arwin W. Hothan
Arlene P. Johansen

John R. Kelley
Ernest King, Jr.

Alan Levin
John M. Love
Charles T. Luczak

Michael W. MacMullen
Almo H. Manzardo
Clyde V. Marion
George J. Marsh, Jr.
Janet S. Mason
Betty J. Mathias

Althea C. Patrick
David A. Payne
Robert E. Pearson
Stephen Poloncsik
Chris Potos
Ross E. Powers
Glenn D. Pratt

Walter L. Redmon
David C. Rockwell
Curtis Ross
Stuart C. Ross

Elmer D. Shannon
Louise Smith

Kenneth R. Voight

Sylvester S. Wallace
Wilma E. Wells
Annie Mae Williams
Alfons R. Winklhofer
Richard Wunrow

Thomas E. Yeates
Marion M. Young

Howard B. Zar

The biggest difficulty in the early days was the absence of environmental laws. Our labs would produce the evidence, but we couldn't do anything with it. About all we had is the 1899 Refuse Act. Today, with RCRA and Superfund and all the other statutes on the books, it's a far different story. Our instrumentation has become much more sophisticated, too...

Charles T. Elly
Environmental Services Division

I spent all of my 15 years in Construction Grants. It was interesting work, since each municipality had a slightly different problem to solve. We handed out billions to construct or upgrade wastewater treatment plants, but now the boom is over. There has been a gradual shift in our role, more toward monitoring and compliance.

Arwin W. Hothan
Water Division

The EPA has always been an exciting place to work for. Today the pace has maybe picked up a bit, but that excitement is still there. There has been a great benefit to the Nation in all that we accomplished. From that point of view, it's a good, satisfying feeling 15 years later.

David C. Rockwell
Great Lakes National Program Office

Top to bottom:
Ralph B. Christensen
Richard Wunrow and Marion M. Young
Ivars P. Antens

The knowledge gained, the contributions made...it has been a rewarding 15 years. Opportunity to work in the Surveillance Branch, the Office of Federal Activities, and the Water Division has given me the diverse experience which enhanced my career. I look forward to many more years with EPA and hope to get exposure to other programs.

Elmer D. Shannon
Water Division

Perhaps what we need is a worldwide program for environmental protection. It could provide a unifying factor for all nations to work together for world peace as well. Since both the environment and world peace concern everybody, it would be nice to tie one into the other.

Charles T. Luczak
Air Management Division

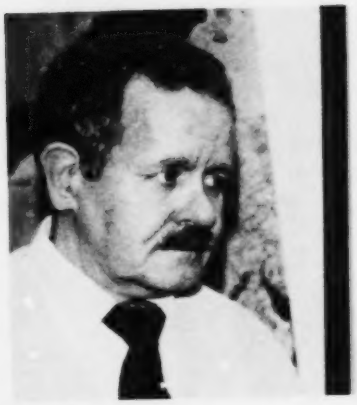
I take considerable pride in our accomplishments, especially in the significant improvements in air and water quality. But now that we solved the more conventional first-layer problems, the second layer — toxic wastes — unfolded. New problems, which were not even recognized in the early years, have come to light.

Robert J. Bowden
Waste Management Division

Howard B. Zar
John M. Love
Kenneth R. Voight

We started with 45 people in the Region. It was a smash-and-grab operation at first; we didn't even know what name the new Agency would go by. But I know that over the years the taxpayers certainly got their money's worth. What we accomplished was good for the entire country.

Althea C. Patrick
Water Division



I have worked on Lake Erie pollution problems since 1964, and this is just one example of environmental improvement as a result of EPA's efforts. In the Cleveland area, the beaches are open, the fish have returned, and there are even pleasure boats on the Cuyahoga River. All this was unheard of 20 years ago.

Alfons R. Winklhofer
Eastern District Office

My background in statistics and chemistry could have had me merely crunching numbers. But EPA offered me the opportunity to apply data to a meaningful solution of environmental problems. At EPA I found people communicative, innovative, and willing to take risks. I learned a lot from them.

Stephen K. Goranson
Environmental Services Division

Top to bottom:
Curtis Ross
George J. Marsh, Jr.
Dale S. Bryson

Besides enjoying a sense of accomplishment in seeing wastewater treatment facilities come on line in the Region, I feel great pride in my association with dedicated people, at EPA and State level, who contributed so much to the cause of clean water.

Eugene I. Chaiken
Water Division

I came to work for a year, right out of college, and 15 years later I'm still here. The Agency then was small enough so that you knew everybody, and there was a special kind of spirit common to all organizations that are just starting out. That spirit is still there, but it's different. The Agency will change during the next 15 years, but not nearly as much as it has up to now.

Mary J. Canavan
Office of the Regional Administrator

From the once-burning Cuyahoga to the presently rejuvenated river and clean lakefronts of our major cities, we have progressed fantastically! We now worry about long-term, low level, bioaccumulative toxicants and fish tumors. However, at that time in the Fox, Black, Rouge, Calumet, Grand, and other rivers we had no fish at all. People working together on continuously new paths changed that, and we can all be proud.

Glen Pratt
Water Division

Wilma E. Wells
Todd A. Cayer and John R. Kelley
Thomas E. Yeates

New Ground Still Left to Be Broken

Fifteen years ago I was part of the original task force charged with establishing this Agency's structure. We were filled with excitement and anticipation. We were riding the crest of the environmental movement.

On the task force, there were about 35 of us from at least five Federal agencies scattered across buildings in Washington. Most of us were young and on the most important assignment of our careers. We were building the foundation for environmental protection in this country.

We were fairly naive then. We believed that if we stopped discharges to the water and stopped emissions to the air, the environment would be clean. Of course, that is only partially true. But even so, with Federal, State, and local employees pulling together we have done a commendable job with the environmental issues of the last 15 years. For example, we built municipal treatment systems, we conceived of the six priority air pollutants and developed health standards for them, we adopted water standards.

Slowly, we evolved from an agency that focused not only on the environment, but to one that also had a strong impact on public health.

In the next few years, I look forward to breaking new ground in several areas.

First, we must expand our knowledge base. We have much more to learn about toxic chemicals and their impact on human health and the environment.

Second, we must do a better job of approaching problems from a multimedia perspective. Until we look at environmental problems as interwoven and consider the potential impacts of solutions on all media, we will never truly solve them.

Third, we are just in the initial stages of exploring the fields of management and risk assessment. I think we all realize by now that there is no way to have zero risk. Given that, we are still groping for a level of risk that's acceptable to us and to the American public.

Finally, we must do a better job of public education. We cannot expect to keep the confidence of the American people unless we continually give them meaningful information on our activities and allow them to participate in the decision-making process.

Bill Ruckelshaus used to say that there is no greater group of dedicated people than those at EPA. And with obvious bias and pride, I think we can boast that our Region is second to none. We are the largest, most populated, most industrial Region with the toughest problems in the coutry. But I think we also have the best staff to tackle these problems.

We still have our original sense of purpose. Our mission to protect public health and the environment is intact, and the zeal with which we do that has not diminished over the years.

I am proud to have served with you over the last 15 years and I look forward to many more.

Alan Levin
Deputy Regional Administrator

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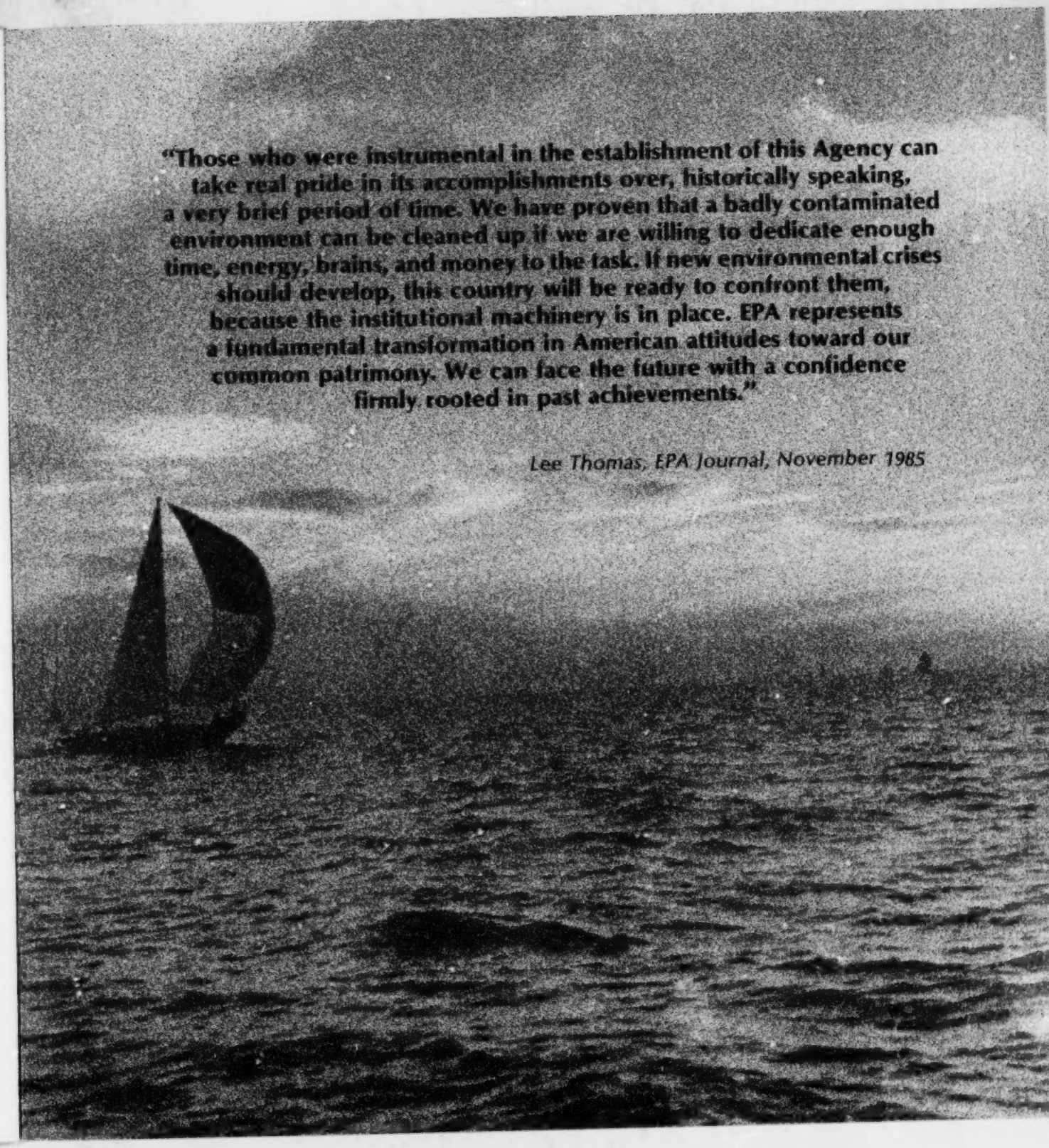

"Those who were instrumental in the establishment of this Agency can take real pride in its accomplishments over, historically speaking, a very brief period of time. We have proven that a badly contaminated environment can be cleaned up if we are willing to dedicate enough time, energy, brains, and money to the task. If new environmental crises should develop, this country will be ready to confront them, because the institutional machinery is in place. EPA represents a fundamental transformation in American attitudes toward our common patrimony. We can face the future with a confidence firmly rooted in past achievements."

Lee Thomas, EPA Journal, November 1985

Regional Administrator ..... **Valdas V. Adamkus**
Deputy Regional Administrator .... **Alan Levin**
Director of Public Affairs ..... **Jon T. Grand**
Editor ..... **R. John Rapsys**
Awards Program ..... **Florence Myers**
Graphic Design ..... **Birute A. Bulota**